

JONATHAN ANDREW LLOYD

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EDUCATION

- 2023 **PhD, Sociology**, Virginia Tech, Blacksburg, VA
Comprehensive Area: Crime & Deviance
Dissertation: Hate Managers, Then and Now: How Hate Groups Attack Peoplehood
- 2019 **MSc in Sociology**, Virginia Tech, Blacksburg, VA
Thesis: Hate Managers and Where They Target: An Analysis of Hate Crime as Hate Group Self-Help
- 2015 **Dual BA in History and Sociology**, Concord University, Athens, WV
Capstone: The Secret Spine of Spiritualism: Orthodox Monasticism in America

RESEARCH INTERESTS

Hate Crime and Far Right Extremism
Criminology and Public Policy
History of Criminology and Crime Science
Sociology of Digital Culture

PUBLICATIONS

BOOK CHAPTERS

Lloyd, Jonathan, and Ashley Reichelmann. Forthcoming. "Capturing Racial Threat: Measuring Anti-Black Hate Crimes During Obama's Presidential Ascent" in *A Research Handbook on Hate Crime and Society*.

PEER-REVIEWED ARTICLES

Shruti Phadke, Jonathan Lloyd, James Hawdon, Mattia Samory, and Tanushree Mitra. 2018. "Framing Hate with Hate Frames: Designing the Codebook." In *Companion of the 2018 ACM Conference on Computer Supported Cooperative Work and Social Computing (CSCW '18)*. ACM, New York, NY, USA, 201-204. DOI: <https://doi.org/10.1145/3272973.3274055>.

TECHNICAL REPORTS

Vanessa Bonebo, Mairéad Collins, and Jonathan A. Lloyd. 2021. *Internal Analysis of Talitha Consults Quantitative and Qualitative Data*. Office of Racial Equity, Inclusion, and Belonging. City of Burlington, Vermont.

Costello et al. 2019. *Radicalization on the Internet: Virtual Extremism in the U.S. from 2012-2017*. National Institute of Justice.

<https://nij.ojp.gov/library/publications/radicalization-internet-virtual-extremism-us-2012-2017>.

Applied Research Associates, Inc. 2019. Development of Reusable Respirators Program. Addendum to BARDA Annual Report, Capital Area Division.

Applied Research Associates, Inc. 2019. Field Usability Assessment Decision Tree. Training Material for 4TDS Development, Capital Area Division.

PROFESSIONAL PRESENTATIONS

PAPERS

“The Politics of Prejudice: Group Threat, Hate Crimes, and Presidential Elections.” Presented at “Understanding the Future of Hate: Concepts and Trends in Bias Crimes Research”, American Society of Criminology Annual Meeting. November 18, 2022. Atlanta, GA.

“Reconceptualizing Hate Crime as Attacks on Peoplehood.” Presented at “Lessons for Criminology from Across International and Historical Contexts”, American Society of Criminology Annual Meeting. November 16, 2022. Atlanta, GA.

“Reconceptualizing Hate Crime as Attacks on Peoplehood.” Presented at 33rd Annual Virginia Department of Sociology Undergraduate and Graduate Student Research Symposium, March 25, 2022, Blacksburg, VA.

"Hate Crimes as Social Control: Theorizing the Hate Manager." Presented at "Improving the Efficiency and Quality of Criminology Research and Education", Southern Criminal Justice Association Conference. September 11, 2019, Nashville, TN.

"Hate Managers and Where They Target: An Analysis of Hate Crime as Hate Group Self-Help." Paper presented at 31st Annual Virginia Tech Department of Sociology Undergraduate and Graduate Student Research Symposium, March 22, 2019, Blacksburg, VA.

EXHIBITS & POSTERS

“Decomposing racial disparities in pedestrian stops: An application of the Kitagawa-Oaxaca-Blinder decomposition for nonlinear models”, Population Association of America Annual Meeting. April 2023, New Orleans, LA.

“Capturing Racial Threat: Measuring Anti-Black Hate Crimes During Obama’s Presidential Ascent”. Poster session presented at the Southern Criminal Justice Association Conference. September 14, 2022, Asheville, NC

"History of I-581". Virginia Tech Department of History, Blacksburg, VA. Contributor, Editor and Administrator. December 2020: www.omeka.lloydsoc.com

"Hate at the Scene of the Crime: Interrogating Place in Anti-Religious Hate Crime Analysis." Poster session presented at the Southern Criminal Justice Association Research Showcase. September 08, 2020. DOI: 10.13140/RG.2.2.28257.94568

"The 'Gerrymander': The Politics of Redistricting," Newman Library, Blacksburg, VA, Research and Text Contributor, April 15-July 8, 2019.

INVITED PRESENTATIONS/LECTURES

January 2023 “Sociology & Criminology Careers”, *Senior Seminar* at Virginia Tech Department of Sociology, Blacksburg, VA

March 2021 “Post-Pandemic Pedagogy”, Roundtable Discussion at 32nd Annual Virginia Tech Department of Sociology Undergraduate and Graduate Research Symposium, March 26, 2021, Blacksburg, VA

April 2019 “Public Data to Predict Hate Crimes”, Presented at “Technology for Security/Technology for Sustenance” Virginia Tech Community Conversation, Blacksburg, VA

February 2019 “Hate Crimes”, *Criminology* at Virginia Tech Department of Sociology, Blacksburg, VA

April 2018

“Secondary Data Analysis”, *Social Research Methods* at Virginia Tech
Department of Sociology, Blacksburg, VA

RESEARCH EXPERIENCE

2023-Present

Research Associate

Science Initiatives, Research & Evaluation, Center for Policing Equity, New Haven, CT

Built prototype web application for project management and evaluation.

Performed mixed-methods analysis to evaluate pilot test findings. Presented findings to an executive audience.

Performed quantitative analysis to evaluate LEA suitability for program participation across the United States.

Summarized secondary data analysis findings and provided visual descriptors for interim evaluation.

Provided leadership with potential paths and advice regarding internal vs. external institutional review board development, developing training protocol for IRB membership and research staff, overseeing IRB training program.

2022-2023

Research & Development Associate

Product Discovery, Center for Policing Equity, Los Angeles, CA

Assisted development, collected and cleaned data, performed supervised ML analysis, assisted unsupervised ML analysis. Developed template for state-level police typology. Assisted in decomposition analysis.

Began initial groundwork and theoretical development on multidimensional structural racism index measurement.

Developed feasibility assessment of statewide approach to policing analysis.

2021

Racial Justice Graduate Intern

Office of Racial Equity, Inclusion & Belonging, City of Burlington, VT

Reparations Task Force – Developed historical questions.

Health Equity – Assisted framework development.

Public Safety – Analyzed survey data and reported to the general public.

2019

Technical Intern 3

Cognitive Solutions, Applied Research Associates, Alexandria, VA

4TDS Triage Response Field Usability Project - Developed decision tree.

BARDA E-N95 Reusable Respirator Project - Advised on socioeconomic impact and use cases in the event of a pandemic.

2017-2018

Graduate Research Assistant

Center for Peace Studies and Violence Prevention, Virginia Tech, Blacksburg, VA

“Radicalization on the Internet: Virtual Extremism in the U.S. from 2012-2017” - Reviewed multiple hate-group produced documents and coded based on thematic framing. PI: James Hawdon

2016

Field Interviewer

NORC at the University of Chicago, Chicago, IL

Survey of Consumer Finances - Interviewed participants for nationwide survey.

2013-2014

Research Assistant

Concord University, Athens, WV

“Technology and Making-Meaning in College Relationships”

Assisted in interviewing undergraduate students regarding technology usage and socialization. PI: Alecea Standlee

TEACHING INTERESTS

Criminology/Criminological Theory	Juvenile Justice
Deviance and Deviant Behavior	Sociology of Law
Social Research Methods	Victimology

TEACHING EXPERIENCE

Virginia Tech

Sole Instructor

Deviant Behavior (2021) (online, synchronous)

Peace and Violence (2019) (in-person)

Recitation Section Instructor

Senior Seminar (2020) (in-person/online, asynchronous)

Graduate Teaching Assistant

Family & Crime (Senior Seminar) (2022, in-person)

Intro to African Studies (2021, 2018) (in-person)

Peace and Violence (2021) (in-person)

Policy Tools in STEM-H Domains (2021) (online, synchronous)

Social Research Methods (2020, 2019) (in-person/online, synchronous)

Social Inequality (2020) (online, synchronous)

Drugs and Society (2019) (in-person)

Senior Seminar (2018) (in-person)

Concord University

Teaching Assistant

Introduction to Sociology (2014, 2015) (in-person)

University Orientation (2013) (in-person)

PROFESSIONAL SERVICE

City of Roanoke, Virginia

2023-Present

Member, Equity & Empowerment Advisory Board

Subcommittees: Neighborhood Choice

Virginia Tech

DEPARTMENT OF SOCIOLOGY

2021-2022

Member, Sociology Student Symposium Organizing Committee

2020-2021

Graduate Representative to GSA, Curriculum Committee

2019-2020

Graduate Representative to Graduate Student Assembly (GSA)

SOCIOLOGY GRADUATE STUDENT ORGANIZATION

2020-2021

Vice President

2018-2019

Secretary

Concord University

2014-2015

Assistant, Concord University Institutional Review Board

2012-2014

News Editor and Webmaster, Concordian Newspaper

Volunteer

2021 VITA/TCE Tax Clinic Volunteer, Total Action for Progress, Roanoke, VA
2013-2016 Event & Performing Volunteer, Princeton Renaissance Project, Princeton, WV

PROFESSIONAL DEVELOPMENT

American Society of Criminology

2022 “Using the Criminal Justice Administrative Records System to Support Research”

Collaborative Institutional Training Initiative Certifications

2022 “Human Subjects Research (HSR) for Social & Behavioral Faculty, Graduate Students & Postdoctoral Scholars”

2021 “Social and Behavioral Research”
“Research Conflict of Interest (COI) Training for Investigators”
“Basic Responsible Conduct of Research Course”
“Research Study Design (RSD)”

DataCamp

2023 Intermediate Python (course)
Introduction to Text Analysis in R (course)
Building Dashboards with shinydashboard (course)

2022 Introduction to Python

Government

2022 Internal Revenue Service: Volunteer Income Tax Assistance (VITA) and Tax Counseling for the Elderly (TCE) Basic Certification.

Virginia Tech

2020 Critical Indigenous Theory (course)
Public History (course)
Feminist Research Methods (course)

2019 Contemporary Pedagogy (course)
Digital History Methods (course)

AWARDS

2023 Population Association of America, Poster Prize (1st)

2020 Southern Criminal Justice Association, Ph.D. Poster Prize (2nd)

2015 Princeton Renaissance Project, Honor for Contribution of Creative Energy to the RiffRaff Arts Collective and The Renaissance in Downtown Princeton, Princeton, WV

2013 Concord University Fine Arts Division, Best Section Award (News)

PROFESSIONAL AFFILIATIONS

Southern Criminal Justice Association

American Sociological Association

*Section Memberships: Crime, Law, and Deviance, Sociological Practice and Public Sociology,
Sociology of Law*

American Society of Criminology

Division Memberships: Historical Criminology, Terrorism & Bias Crime